



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

ROCHESTER FEDERATION OF TEACHERS	:	
	:	
Complainant	:	
	:	CASE NO. T-0338:13
v.	:	
	:	DECISION NO. 93-47
ROCHESTER SCHOOL DISTRICT	:	
	:	
Respondent	:	
	:	

MOTION FOR EX PARTE CEASE AND DESIST ORDER

The Board, meeting at its offices in Concord, New Hampshire, on April 13, 1993, took the following actions:

1. It reviewed an unfair labor practice charge and an accompanying request for an expedited hearing filed by the Federation on April 13, 1993 on a Cease and Desist order to prevent the unilateral scheduling of an extra/make-up work day on Saturday April 17, 1993.
2. It reviewed the parties' collective bargaining agreement (CBA).
3. It sought input from the District's Superintendent relative to the scheduling of a work day on Saturday April 17, 1993.
4. It DECLINED to issue a Cease and Desist Order because, at this date, employees required to work on April 17, 1993 would have already made arrangements to do so and the day would have to be made up at a later date to fulfill school year requirements.

5. It DIRECTED that its declination to issue a Cease and Desist Order shall not be utilized by either of the parties to support the proposition that the setting of the April 17, 1993 work day was in conformity with the parties' CBA or past practice and that it not to be considered precedent setting relative to the setting or utilization of make-up days for snow days.

So ordered.

Signed this 14th day of April, 1993.


EDWARD J. HASELTINE
Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding.
Members Seymour Osman and E. Vincent Hall present and voting.